

## Responsibility

### Responsibility for our fellow human beings

Together with our commitment to [our clients](#), we also take on responsibility for important social issues. Our contribution to society extends from the way in which we regard our business to considerations of ecology. We have set ourselves the aim of favourably influencing and sustainably developing the society of the future. The idea of taking the initiative for the benefit of charitable institutions or projects has been firmly anchored in our corporate philosophy since the foundation of the company. As such commitment always has to be supported by individuals, we especially encourage involvement by our employees.

EXCON therefore supports those charitable organizations in which our employees volunteer to serve. We do so not only by providing materials and funds to assist with projects and current expenses, but also by giving our employees the flexibility and freedom they require to put their commitment into practice in the best possible way.

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